

2001 ANNUAL REPORT

FOX POINT POLICE DEPARTMENT

February 2002

February 26, 2001

Citizens of Fox Point
President Mark B. Pollack
Members of the Village Board
Fox Point Police Commissioners
Ms. Susan E. Robertson, Village Manager

Dear Ladies and Gentlemen:

It is with great pleasure that I present the 2000 Fox Point Department Annual Report, which highlights and summarizes the activities of the Fox Point Police Department. I am proud of the individuals who comprise the Police Department. These men and women are dedicated to providing the highest level of professional service to our community.

The new millennium brought changes within the Fox Point Police Department. Two veteran officers, Captain Robert Handley and Officer William Schultz retired. With their retirement, the Department lost 55 years of law enforcement experience. Gerald Lamm was promoted from the rank of sergeant to captain and Robert Botsch, formerly a Cudahy Police Officer, was hired as a sergeant.

The "Millennium Bug," or better known as the "Y2K Problem," raised concerns throughout the world, especially with public safety officials. Because of computer programming decisions made more than 20 years ago, there was a concern that many date-sensitive information technology systems would improperly read the dates when the year 2000 rolled over. This problem could have disrupted or shut down utility systems. Fortunately, no problems occurred. However, Fox Point officials were prepared to address any problems that arose. Part of this report describes the actions taken.

In 2000, 12 citizens graduated from the first Citizen Police Academy. The Academy is a program designed to give citizens a first hands look at the operations of the Department. A portion of this report is dedicated to the first Citizen Academy class.

The Village of Fox Point experienced a 22% decrease in Part I crime in 2000. 41% of the crimes were cleared by arrest. This is a 5% increase in clearances. Property crime comprised the largest amount of crime (89%) in Fox Point.

I would like to personally thank each employee of the Fox Point Police Department. Without their dedication and strong sense of duty, we could not accomplish our goals.

I would also like to thank the citizens for the opportunity to serve them in 2000 and the Fox Point Village Board for their continued support. The Fox Point Police Department would not be able to accomplish our goals without the support from the Village Board, the citizens, and community leaders.

Sincerely,

Thomas J. Czaja
Chief of Police

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Mission Statement of The Fox Point Police Department

We are a professional Police Department, dedicated to providing the highest quality police service to the citizens we serve. Our mission includes:

- *Protecting life and property*
- *Preventing crime, reducing the fear of crime, and apprehending those who violate the law.*
- *Providing needed services to the community*

Working cooperatively with the public, we strive to improve the quality of life in Fox Point.

Values of the Fox Point Police Department

A police organization is guided in its operation by laws, ordinances, procedures, rules and regulations. In addition to legal and administrative requirements, police organizations are powerfully influenced by their values, where values are beliefs that guide the organization and behavior of its employees.

To help accomplish our mission, the Fox Point Police Department is committed to these values that guide our work and decisions:

- ***Openness and Accessibility.*** *The Fox Point Police Department will strive to conduct our affairs publicly and be accessible to the public.*
- ***Fairness.*** *We will strive to be fair in all our actions*
- ***Responsiveness.*** *We will be responsive to the needs of the community, working together to solve problems of mutual concern.*
- ***Sensitivity.*** *We will be sensitive to the needs and concerns of our clients.*
- ***Accountability.*** *We are responsible for our conduct and performance, both to the community and ourselves.*
- ***Organizational Efficiency.*** *We are committed to providing police service as efficiently as possible.*
- ***Community Orientation.*** *We will strive to do what is always best for the community.*
- ***Compassion.*** *We will show empathy and caring for victims, complainants, and all people we come into contact with.*
- ***Problem Solving.*** *We are most efficient when we help identify and solve community problems.*
- ***Fiscal Responsibility.*** *We are concerned with conserving the tax dollars that fund the operation of our Department.*
- ***Democratic Principals.*** *We will protect the constitutional rights and personal freedoms of all citizens.*
- ***Teamwork.*** *We recognize the importance of each employee as an individual and team player. We will strive to apply all of these values to our interactions with each other.*

Personnel

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Command Staff

Chief of Police	Thomas J. Czaja
Captain of Police	Gerald E. Lamm Jr.
Sergeant of Police	Ralph A Beck
Sergeant of Police	Robert J. Botsch
Sergeant of Police	Douglas J. Dubnicka
Sergeant of Police	Amy P. Resnick

Investigations

Investigator	Daniel W. Gehring
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Patrol

Police Officer/Crime Prevention Officer	Donald A. Kriefall
Police Officer/Crime Prevention Officer	Paul G. Moroder
Police Officer/Field Training Officer	Daniel R. Ries
Police Officer/DARE Officer/Field Training Officer	Michelle M. Wichman
Police Officer	Christopher L. Suarez
Police Officer/Field Training Officer	Daniel A. Obremski
Police Officer/Field Training Officer	Christopher W. Freedy
Police Officer	Steven Gossmueller
Police Officer	John A. Adamaitis
Police Officer	Matthew J. Steubner

Support Staff

Administrative Assistant to the Chief of Police	Judith R. Schelling
Municipal Court Clerk	Ellen B. McKenzie
Clerk	Lori H. Wilde
Clerk	Rose M. Donohue
Clerk	Johanna K. Fritz
Clerk	Lakeisha D. Hooks

Auxiliary Police Officers

Auxiliary Police Officer	Bob Fetherston
Auxiliary Police Officer	Sy Pikofsky
Auxiliary Police Officer	Randy Levin
Auxiliary Police Officer	Rob Fetherston
Auxiliary Police Officer	Anne Fetherston
Auxiliary Police Officer	Andrew Paretti
Auxiliary Police Officer	Brian Abrahamson
Auxiliary Police Officer	Lori Wilde
Auxiliary Police Officer	Todd Bolton
Auxiliary Police Officer	Nancy K. Barnett
Auxiliary Police Officer	James H. Barnett

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Auxiliary Police Officer

Johanna K. Fritz

Personnel Actions

New Employees

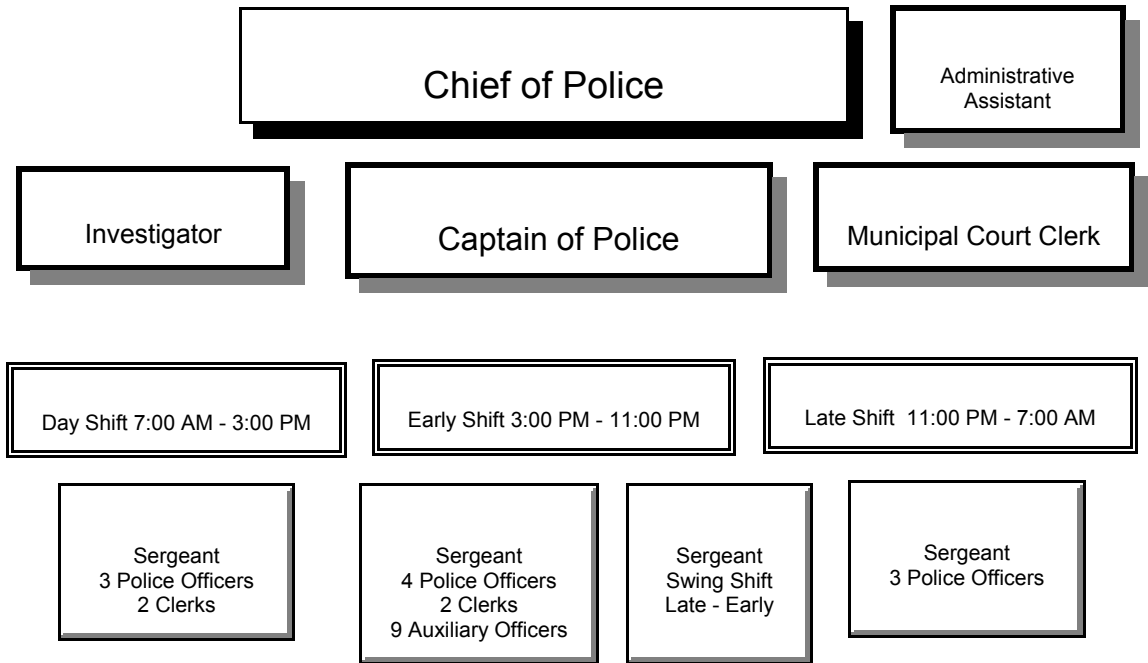
<u>NAME</u>	<u>DATE HIRED</u>
Officer Matthew J Steubner	January 23, 2001
Auxiliary Officer Johanna K. Fritz	May 23, 2001
Auxiliary Officer Nancy K. Barnett	May 23, 2001
Auxiliary Officer James H. Barnett	May 23, 2001

Resignations

<u>NAME</u>	<u>DATE RESIGNED</u>
Officer Matthew J. Steubner	June 18, 2001
Sergeant Robert J. Botsch	November 30, 2001
Auxiliary Police Officer Andrew Paretti	January 25, 2001

Fox Point Police Department

Organizational Chart

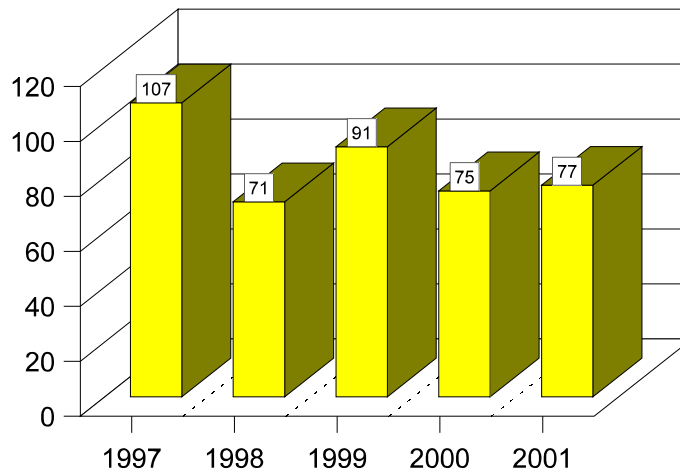


Crime Index

The Fox Point Police Department participates in the Uniform Crime Reporting (UCR) system. The crime statistics for the Village of Fox Point are submitted to the Wisconsin Department of Justice, Crime Information Bureau monthly. The information is then forwarded to the Federal Bureau of Investigation, Uniform Crime Reporting Division. The FBI compiles nationwide crime statistics and publishes *The Uniform Crime Reports* in November of each year.

The Crime Index is the total amount of the Part I offenses. Part I offenses comprise the following crimes: homicide, sexual assault, robbery, assault, burglary, theft, and motor vehicle thefts. In 2001 the Crime Index for Fox Point was 77. This figure represents .03% increase in crime, compared with 2000. 39% of the offenses that occurred in Fox Point were cleared by arrest. The following chart depicts a comparison of Crime Indices in the Village of Fox Point for the past five years:

Crime Index 1997-2001



Part I Offense Crimes & Value of Property Stolen

The following tables represent a 5-year comparison of the Part I offenses that occurred in the Village of Fox Point and a five-year comparison of the value of the property stolen:

Offense	1997	1998	1999	2000	2001
Homicide	0	0	0	0	0
Sexual Assault	1	0	0	2*	1
Robbery	0	4	2	2	1
Assault	6	1	6	6	10
Burglary	17	2	5	4	6
Theft	82	62	74	63	58
Motor Vehicle Theft	4	2	4	0	1

* = Occurred in December 1999, Reported in January 2000

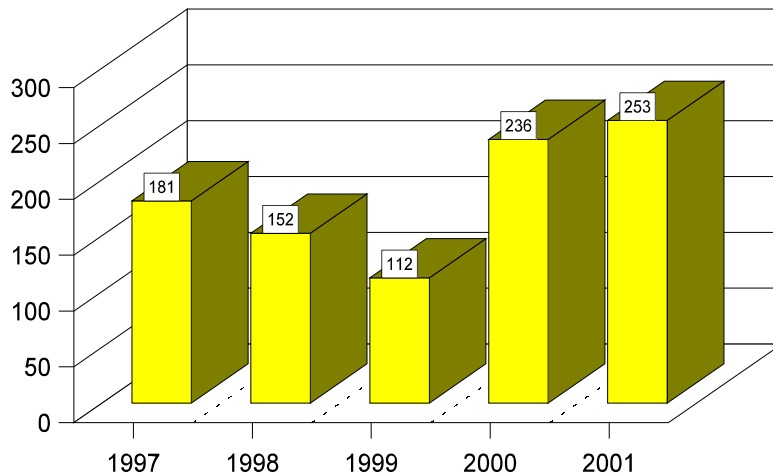
Value of Property Stolen by Offense

Offense	1997	1998	1999	2000	2001
Robbery	\$0	\$1,842	\$8,603	\$630	\$200
Burglary	\$22,940	\$4,725	\$1,549	\$22,926	\$24,259
Theft	\$47,996	\$63,466	\$32,730	\$92,350	\$41,660
Motor Vehicle Theft	\$11,440	\$34,000	\$96,805	\$0	\$500
Total	\$82,376	\$104,033	\$139,687	\$115,906	\$66,619

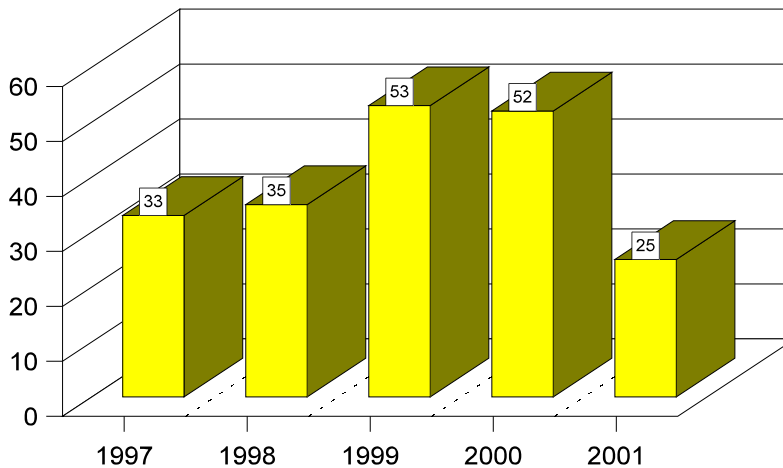
Arrests & Juvenile Apprehensions

In 2001, adult arrests increased by 7%. The increase is a result of an increase in drunk driving arrests. Juvenile apprehensions decreased by 48% due to a decrease in liquor law, theft and drug apprehensions. The following graphs represent a 5-year comparison of adult arrests and juvenile apprehensions in the Village of Fox Point reported in the Uniform Crime Reports:

Adult Arrests 1997-2001



Juvenile Apprehensions 1997-2001



Arrests
&

Apprehensions by Category

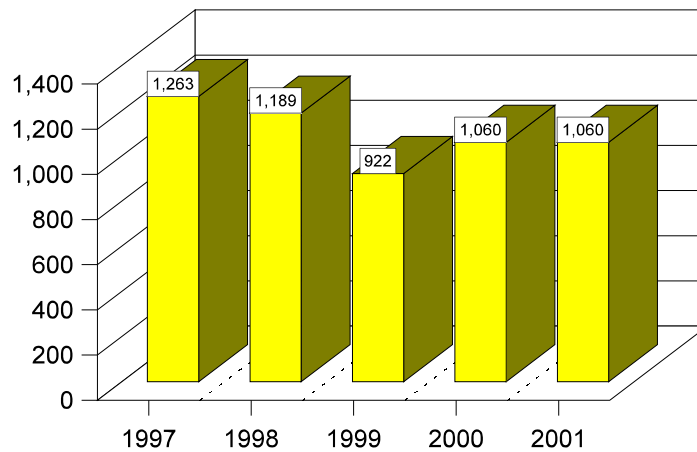
The following table represents the arrests and apprehensions, by category, reported in the Uniform Crime Reports:

Offense	Juvenile	Adult
Burglary	0	2
Robbery	0	1
Theft	2	21
Motor Vehicle Theft	1	0
Forgery	0	1
Assault	0	7
Sexual Assault	0	1
Fraud	0	5
Embezzlement	0	2
Vandalism	0	3
Weapons Offenses	1	1
Possession of Controlled Substance	0	11
Sex Offenses	1	2
Operating While Intoxicated	1	36
Liquor Law Violations	3	27
Curfew	1	0
Disorderly Conduct	13	19
All Other Offenses	4	117
Total	25	253

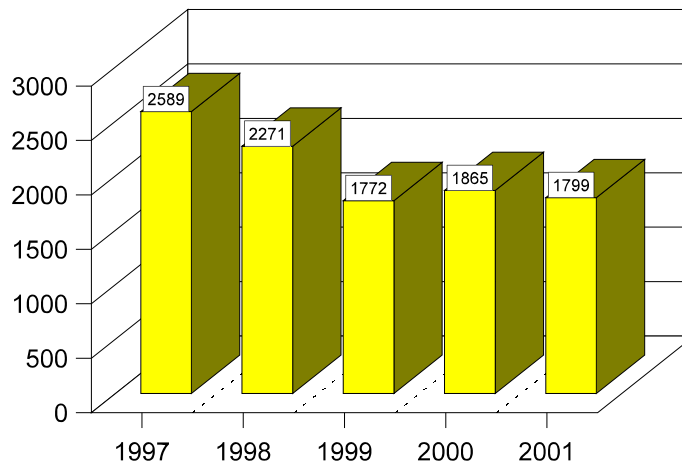
Traffic Citations & Warnings

The following charts represent a five-year comparison of traffic citations and warnings issued in the Village Fox Point:

Traffic Citations 1997-2001



Traffic Warnings 1997-2001



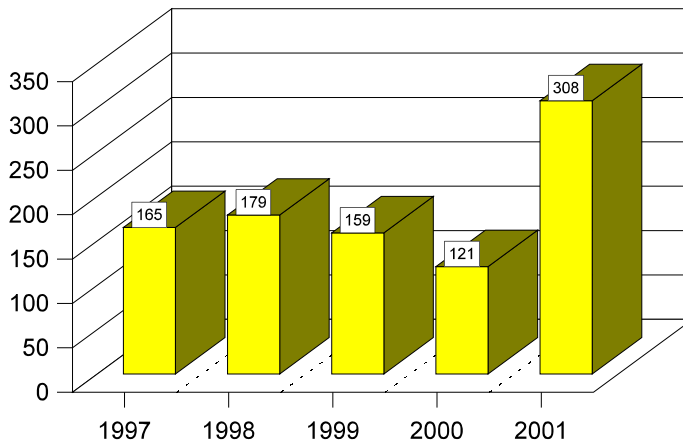
Traffic Citations Issued by Violation

Violation	Citations	Violation	Citations
Speeding	461	Failure to Yield - Stop Sign	4
Seatbelt Violations	195	Too Fast for Conditions	4
Vehicle Registration Violations	144	Illegal/Improper Passing	4
Operating After Suspension/Revocation	90	Hit & Run	3
Operating While Intoxicated	36	Injury by Intoxicated Use of a Vehicle	2
Prohibited Alcohol Concentration	30	Fail to Stop - Railroad Signal	2
Operating Without a License	23	Unreasonable/Imprudent Speed	1
Operating w/o Required Lights	24	Reckless Driving	1
Violation Traffic Control Signal	14	Display False Registration	1
Fail/Improper Stop @ Stop Sign	14	Disregard Official Sign	1
Inattentive Driving	10	Driving with Person Riding Illegally	1
Failure to Obey a Traffic Signal	15	Failure to Display Plates	1
Vehicle Lighting Violations	7	Operating Without Motorcycle Endorsement	1
Failure to Yield Right of Way	7	Following Too Closely	1
Display False Registration	5	TOTAL	1,060

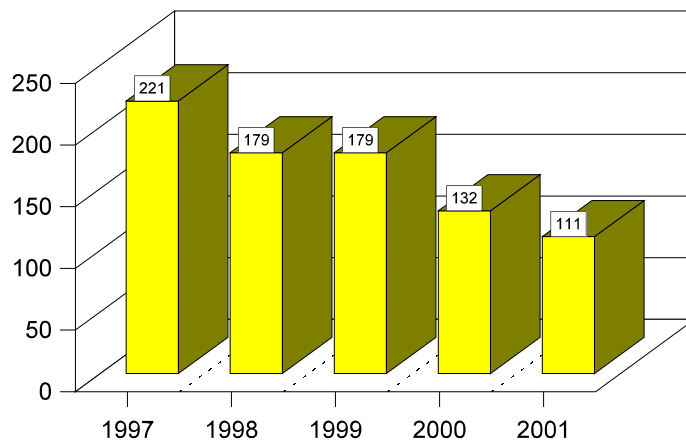
Parking Citations & Warnings

In 2001, 308 parking citations were issued in Fox Point. This represents a 60% increase in citations, compared to 2000. The reason for the increase in citations was a 65% increase in parking complaints. Most of the parking complaints originated from the business district and schools. The following charts represent a five-year comparison of parking citations and parking warnings issued in the Village of Fox Point:

Parking Citations 1997-2001



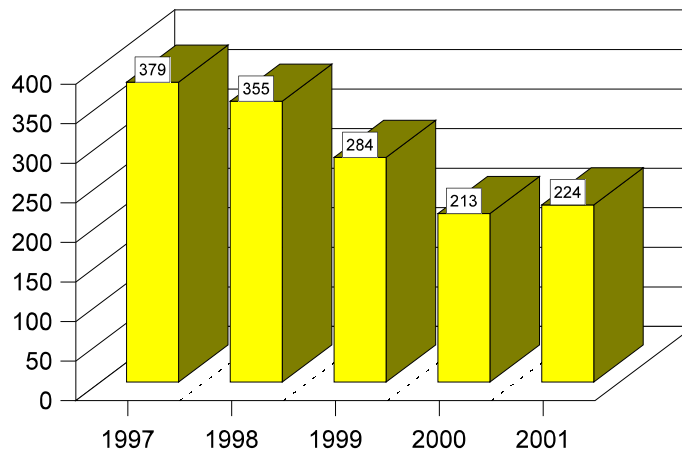
Parking Warnings Issued 1997-2001



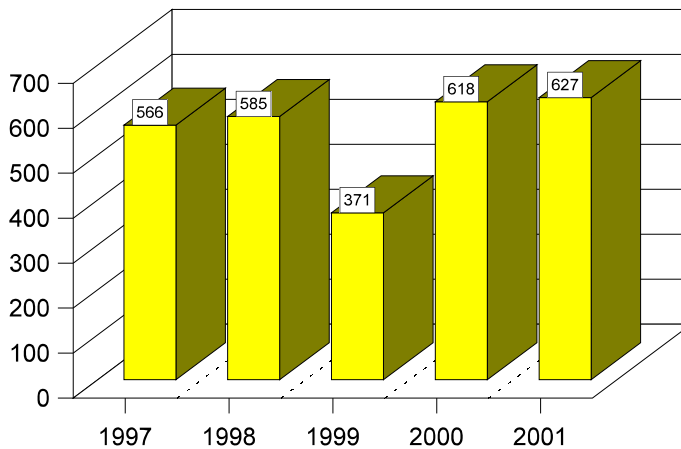
Municipal Ordinance Violations & Warnings

Municipal ordinance citations are issued for violations of the municipal code, such as false alarms, animals at large, zoning violations, and any other non-criminal violations committed in the Village of Fox Point. The following charts represent a five-year comparison of municipal ordinance violation citations and warnings issued in the Village of Fox Point:

Municipal Citations Issued 1997-2001



Municipal Warnings Issued 1997-2001



Calls for Service

The following table reflects the types of calls for service that Fox Point Police Officers responded to in 2000 and 2001. There was a 2% decrease in calls for service in 2001. Most of the calls for service were received on Saturday. The least amount of calls for service were received on Sunday and the largest amount of calls were on Mondays. Most of the calls were received between 4:00 P.M. and 5:00 P.M. and the least amount of calls were received between 5:00 A.M. and 7:00 A.M.

Type of Call	2000	2001	Type of Call	2000	2001	Type of Call	2000	2001
Accidents	146	117	Found Property	47	43	Sign Violations	42	39
Alarms	561	510	Fingerprint Citizens	41	44	Sex Offenses	4	4
Ambulance Calls	322	269	Forgery	2	1	Special Assignments	258	196
Animal Complaints	192	274	Fraud	13	13	Suspicious Persons/Vehicles	268	335
Arson	0	1	House Lockouts	11	16	Telephone Complaints	43	40
Assaults	7	8	Juvenile Complaints	22	31	Thefts	95	90
Assist Other Law Enforcement Agency	66	26	Liquor Law Violations	2	2	Traffic Stops	2,610	2,468
Building Checks	1,415	1,415	Mental Health Commitments	3	5	Trespass	9	4
Building Code Violations	49	101	Miscellaneous	564	533	Unenclosed Storage Violations	9	4
Burglaries	10	5	Missing Persons	22	16	Vacation Home Checks	940	837
Call for Police (Unknown)	6	0	Motor Vehicle Thefts	0	3	Vehicle Complaints	201	225
Criminal Damage to Property	72	69	Mutual Aid Requests	73	105	Vehicle Lockouts	90	55
Deaths	1	0	Neighbor Complaints	15	24	Village Service	98	52
Disabled Vehicles	100	59	911 Calls Received	220	228	Warrant Arrest	37	49
Disorderly Conduct	14	22	Noise Complaints	49	51	Welfare Checks	76	96
Domestic Violence	12	14	Parking Complaints	243	401	Weapons Offenses	1	0
Drug Offenses	3	1	Prisoner Transports	44	48	Wires Down	10	6
Entry in Progress	3	3	Request for Help	282	234			
Escorts	7	7	Road Hazards	68	49			
Fire Calls	64	64	Robbery	4	1	TOTAL	9,557	9,304

Dispatch and Administrative Services

In July 1999, the Village of Fox Point contracted with the Bayside Police Department to provide public safety dispatching services for Fox Point. The goal of the merger is to provide the same, better level of service, to the community at reduced cost. Capital equipment, including the 911, are jointly purchased. All 911 calls and non-emergency calls for service come into the dispatch center at Bayside. The following chart represents the estimated savings by Fox Point as a result of the merger:

Year	Estimated Savings
1999	-\$28,448*
2000	\$54,765
2001	\$44,218
TOTAL	\$70,535

* = Deficit is due to start-up costs and initial capital equipment purchases

In 2001, the dispatch center answered non-emergency telephone calls and 911 calls.

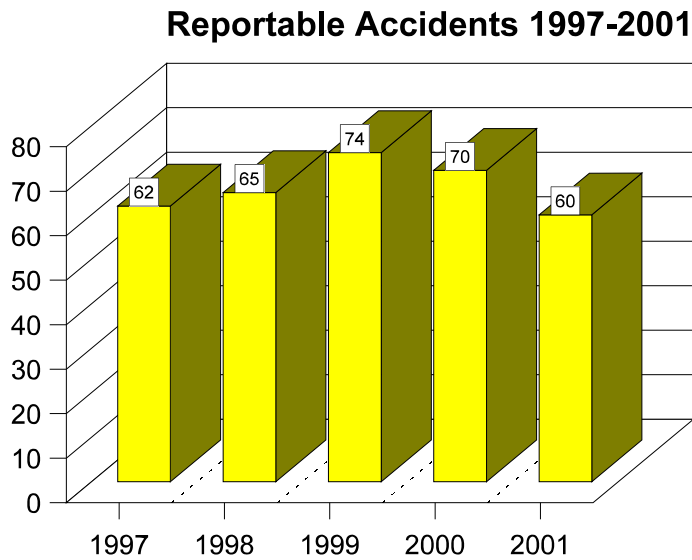
All administrative calls are received by clerks at the Fox Point Police Department. The clerks are on duty every day of the year from 8:00 A.M. to 8:00 P.M. An intercom to Bayside Police Department is installed at the front door. Anyone seeking police assistance after hours can use the intercom and an officer is dispatched to the station. The dispatcher at Bayside has the capability to visually monitor the front entrance by a surveillance camera and has the capability of electronically unlocking the door to allow entry into the lobby.

In 2001, the clerks answered 11,359 telephone calls and 4,519 individuals who came into the station. The majority of administrative telephone calls were received on Mondays between 8:00 A.M. and 9:00 A.M. The least amount of telephone calls were received on Sundays between 7:00 P.M. and 8:00 P.M.

Traffic Accidents

In 2001, 60 reportable traffic accidents occurred in the Village of Point. This represents a 16% decline in accidents compared with 2000. Reportable accidents are any accidents where either personal injury occurred or more than \$200 damage to government property or more than \$1,000 damage to private property occurred. Forty five of the accidents resulted in property damage only, and 15 accidents resulted in personal injuries. The largest concentration of accidents, 18 (30%), occurred in the 7400 to 8700 blocks of North Port Washington Road. Preliminary figures from the Wisconsin Department of Transportation for January through September, 2001, revealed that Fox Point had the lowest accident rate in Milwaukee County

The following chart reflects the number of reportable accidents that occurred in the Village of Fox Point within the past five years:



Investigations Bureau

Investigator Daniel Gehring is in charge of the Investigations Bureau. Investigator Gehring is responsible for investigating all major crimes within the Village of Fox Point and assisting the patrol officers in investigations and at crime scenes. The following represents the activity of the investigation bureau in 2001:

Criminal Investigations

During 2001, patrol officers investigated 405 incidents and 42 were forwarded to the Investigator for follow-up. Of those 42 cases, 26 were cleared by arrest, 13 cases were closed because of lack of evidence or leads and 3 cases are still pending.

Identification Files

During 2001, the Investigator, and patrol officers handled many assignments requiring photographs. Twenty six investigations required crime scene photos, 17 traffic accidents were photographed and 133 mug shots were taken. The Investigator is responsible for the maintenance of all photography equipment and filing all photographs taken by the department.

Property Inventory

The Investigator is responsible for the Department's property room. In 2001, 425 items of property were inventoried and processed. Items placed in inventory include evidence and found property. Evidence is held until the case is adjudicated, or until the item can be released pursuant to court order. Found property is returned to the owners if they are located. Property that is not returned is disposed of in accordance with Wisconsin State Statutes.

Holding Cells

The Fox Point Police Department has two holding cells used to detain individuals for up to twelve hours. The Wisconsin Department of Corrections inspects the cells annually and the Fox Point holding cells continually meet or exceed State standards. In 2001, 2 individuals were detained in the holding cells.

Motor Vehicle Fleet

The Fox Point Police Department maintains a fleet of 6 vehicles. 4 out of the 6 vehicles are used 24 hours per day. In 2001 a total of 120,288 miles were driven by Fox Point Police Officers. 10,892 gallons of gas were used and the average gas mileage for the entire fleet was 11.04 miles per gallon. The number of miles driven varies annually and is dependent upon the number of officers on the force and vehicle downtime. The following table reflects the miles driven, fuel consumed, and average miles per gallon for the past eight years:

Year	Miles Driven	Fuel Consumed (Gallons)	Average MPG
1994	142,243	11,199.28	12.70
1995	137,240	11,912.37	11.52
1996	122,582	10,174.30	12.05
1997	128,737	11,027.20	11.67
1998	129,230	11,043.00	11.70
1999	131,841	11,391.65	11.57
2000	126,865	11,151.39	11.38
2001	120,283	10,892.00	11.04
Average	129,877	11,098.57	11.70

Citizen Surveys

The goal of the Fox Point Police Department is to provide the highest quality service to the citizens that we serve. In May 1997, the Fox Point Police Department began sending surveys to citizens that have had a contact with a member of the Fox Point Police Department. The computer system flags every tenth name and a survey is sent to the citizen with a stamped, self-addressed return envelope. The surveys are used to evaluate the quality of service that the Police Department provides to the community. Necessary improvements are made based on the results of the surveys.

In 2001, 355 surveys were mailed and 150 surveys, or 42.25%, were completed and returned. Most of the respondents were females (57.33%). Ninety three percent of the respondents rated the overall service they received as either good or excellent. This is a 9% increase compared with 2000. Most of the respondents (51%) had only one contact with the Fox Point Police Department. The following tables reflect the results of the surveys:

Contact with the Fox Point Police Department

Contact	Number of Responses	Percentage
Called to Report an Incident	19	12.67%
Victim of a Crime	2	2.00%
Witness	0	0%
Requested Information	5	3.33%
Arrested	1	0.67%
Received a Citation	24	16.00%
Received a Warning	46	30.67%
Contacted About a Problem	2	1.33%
Other	47	31.33%
Not Answered	3	2%

Quality of Service

	Concern	Helpfulness	Knowledge	Fairness	Put at Ease	Problem Solving	Response Time	Overall Quality
Excellent	59.85%	68.66%	61.90%	62.96%	65.65%	67.23%	73.33%	68.50%
Good	31.39%	22.39%	30.95%	24.44%	21.37%	24.37%	21.67%	25.20%
Fair	5.11%	4.48%	5.93%	5.93%	6.87%	4.20%	.83%	3.15%
Poor	3.65%	4.48%	3.17%	6.67%	6.11%	4.20%	4.17%	3.15%

Crime Prevention & Bicycle Patrol

The Fox Point Police Department is a law enforcement agency that practices the philosophies of community policing. A large part of the community policing philosophy is developing a partnership with the community to prevent crime. The Fox Point Police Department has an active crime prevention program which has been in existence for many years. The Department has two specially trained crime prevention officers, Officer Don Kriefall and Officer Paul Moroder. In 2001, the crime prevention officers conducted the following programs:

- **Block Watch:** More than 1,100 homes in Fox Point participate in the Block Watch Program. This represents roughly one third of the households in the Village. Block Watch participants attend an initial orientation meeting and receive bimonthly newsletters. The newsletters contain information about crimes and arrests that occur in the Village and informative tips to help reduce the risk of becoming a victim of crime. Annual Block Watch meetings are also held for the Block Watch Captains. In 2001, new block watch programs were started in three different neighborhoods in the Southern and central portions of the Village.
- **Speaking Engagements:** The Crime Prevention Officers speak to various groups ranging from kindergarten students to senior citizens and businesses. The topics include personal safety and crime prevention techniques. In 2000, five presentations were made.
- **Web Site and Newsletters:** Crime prevention tips are prepared quarterly and crime alerts are prepared for the Village Newsletter and Village web site (<http://foxpoint.govoffice.com>).
- **Home & Business Security Inspections:** A Crime Prevention Officer conducts home and business security inspections. The inspections result in a list of recommendations to improve security and safety in homes and businesses. In 2000, four security inspections were conducted.
- **Bay Shore Safety Days:** Two Crime Prevention Officers participated in Safety Days at the Bay Shore Mall in August. The annual event, a joint effort of the seven North Shore Police Departments and the North Shore Fire Department, is attended by thousands of citizens. The event allows citizens to view different crime prevention and detection techniques and ask questions of the public safety personnel in the North Shore.
- The Crime Prevention Officers attended and participated in twelve school advisory meetings. The Officers conducted physical security surveys of the schools and submitted recommendations to make the schools safer. The reports not only included recommendations for improving physical security, but also included recommendations to improve traffic flow around the schools. The protection of the children in the community is paramount to the Fox Point Police Department.

Bicycle Patrol

The Fox Point Police Department has one sergeant and two officers that are trained as bicycle patrol officers. The Department currently has two fully equipped police mountain bikes. In 2001, 80 hours were spent on bike patrol. The success of the bicycle patrol program is due to the generous donations and continued support from the Fox Point Foundation. The Foundation originally provided funds for the purchase of the first mountain bike and most recently donated funds to outfit another bike patrol officer. In 2001, the Foundation donated a larger frame bicycle to accommodate a taller officer and upgraded equipment on two other bicycles.

The bicycle gives the officers more mobility for patrolling areas that are not easily accessible by motor vehicles. In 2001, bike patrol members participated in the following special events: Bayshore Safety Days, the July 4th Parade, Nicolet baseball games, various special events and bike safety programs. On September 11, 2001 the terrorist attacks on the United States required an immediate response from law enforcement agencies throughout the United States. In Fox Point additional officers were called in and bicycle patrols were used around the schools and business districts. The presence of an officer on a bicycle not only provided an added sense of security, but allowed the officer to quickly patrol areas not accessible to motor vehicles. Officers also conduct regular patrol duties on bicycles during spring, summer, and early fall. The bicycle also allows our officers more accessibility to the public. The officers attempt to meet as many citizens as possible while on bike patrol. Citizens are encouraged to approach the bicycle patrol officers and discuss any concerns they may have.

School Safety Programs

The Fox Point Police Department, with assistance from the Bayside Police Department, and in partnership with the Fox Point/Bayside Parent Teacher Organization (PTO) conducted many safety programs in the Fox Point/Bayside School District in 2001. Sergeant Amy Resnick develops, coordinates, and oversees the school safety programs. Sergeant Resnick donates many hours of her own time to the program every year to insure the children in the community have a safe environment.

Sergeant Resnick is part of the School Safety planning team. The team comprises representatives from Fox Point and Bayside Police Departments, members of the PTO, schools, and community volunteers. Countless hours were spent planning, coordinating, scheduling, and developing projects. Most of the programs are held in May, shortly before the summer recess.

Grades K4 through 8th were targeted for special instruction in various topics concerning safety. The safety topics included: bicycle safety (including a hands-on skill course for the fourth grade), pedestrian safety (including hands-on practice for the first grade), in-line skate safety, stranger awareness, seatbelt use, Operation Life Saver (railroad train safety), the proper use of 911, and personal safety. Bike helmet safety was stressed for all grade levels, but the sixth grade was targeted this year. A guest speaker spoke to the sixth grade at Bayside Middle School, and told of her experience as a victim of a of a serious bicycle crash and the subsequent surgery and recovery from her injuries. The presentation included photographs of the speaker's injuries and sent a strong message concerning helmet use. Students were also provided with materials purchased by the PTO and safety material from the Wisconsin Department of Transportation.

Officer Michelle Wichman conducted safety talks to the first through third grade at St. Eugene School. The presentations included stranger awareness, latch-key child information, and personal safety issues. Officer Donald Kriefall presented bicycle safety talks to first through eighth graders at St. Eugene. Officer Kriefall also participated in Career Day at the Jewish Day School.

Chief Czaja and Investigator Gehring spoke to the counselors at Maple Dale School concerning Missing and Exploited Children and Internet safety for children. Both Chief Czaja and Investigator Gehring have received specialized training in these areas from the National Center for Missing and Exploited Children in Alexandria, Virginia.

The Fox Point/Bayside PTO held it's annual bike helmet sale in spring. The sale was a huge success. The helmet sale program is an adjunct to the school safety programs. Volunteers from both Bayside and Fox Point Police Departments helped with the sale.

The annual Helmet Citation Program was conducted over the summer months. Children who are observed wearing a helmet, and practicing safe bicycling techniques, are stopped by officers and given a "citation." The citation packet includes gift certificates from local merchants and a chance to win a weekly prize. In 2001, over 78 children received "citations."

The safety programs have continued to be very successful in local schools. The school principals and administrators view the program as an effective means of addressing the safety needs of our youth in the community.

School Safety Plan Development and Evacuation Drills

Sergeant Douglas Dubnicka assisted all of the schools in the Village with developing and implementing crisis and emergency plans to ensure the safety of the children in the community. The tragic events of September 11, 2001 demonstrated the importance of having these plans in place and current.

Two of the schools had existing plans and Sergeant Dubnicka assisted the schools with refining and updating the plans. New emergency plans were developed for three schools in the community. The plans detail evacuation procedures and locations where the children will be taken during an evacuation. Normally one location is designated as a gathering area for the children and a second area is designated as a reunification area for the parents.

In addition to the elementary schools in the Village, Sergeant Dubnicka assisted officials at Cardinal Stritch University with the development of a crisis plan.

In 2001, the Fox Point Police Department conducted evacuation drills at some of the schools. The drills tested the plans and modifications were made based on the results of the drills. Overall, the drills went very well and were a learning experience for both school officials and the Fox Point Police Department.

Sergeant Dubnicka gave an instructional presentation to teachers at St. Eugene School concerning school violence and techniques for making the school a safer environment. The presentation included recognizing potential problems with students, intruders, weapons on school property, and emergency procedures. Sergeant Dubnicka also gave a presentation at the Jewish Community Center to a teenage audience concerning Internet safety and self protection techniques.

D.A.R.E.

(Drug Abuse Resistance Education)

The D.A.R.E. program is a nationally recognized program which teaches fifth grade students the dangers of drug abuse and reinforces the concept that each person has a right to make their own choices. Officer Michelle Wichman is the Department's D.A.R.E. Officer.

In 2001, the D.A.R.E. program is jointly funded through the Village of Fox Point, grant money and donations.

A 17 week, 40 hour, D.A.R.E. course was presented to 80 fifth grade students at Maple Dale School. The course of instruction included:

- Completion of D.A.R.E. workbooks.
- A weekly D.A.R.E. journal reflecting on each lesson.
- Compiling a "DARE to Dream" mobile.
- Designing personalized license plates depicting each student's unique qualities.
- Interviews with Nicolet High School role models.
- Completing a "Taking a Stand" essay. The essay was a statement of each student's commitment to stay drug and violence free. Completion of the essay was a mandatory requirement for graduation from the D.A.R.E. program.
- All students took part in a field trip to celebrate their successful completion of the D.A.R.E. program. The students enjoyed a Brewers game at the newly constructed Miller Park.

The students were also provided with information on "D.A.R.E. Students Nights" which were sponsored by various professional sports teams. On specific nights the students received free admission into Brewers, Admirals, Bucks, and Wave games.

Training

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The goal of the Fox Point Police Department is to deliver the highest quality service to the community. In order to achieve this goal, our personnel must be familiar with the most recent changes in laws, court decisions, law enforcement techniques and technology. The Fox Point Police Department utilizes many training programs presented by Federal, State, and local levels. The Fox Point Police Department has many talented individuals who are certified as instructors in areas such as: field training, firearms, defensive tactics, and crime prevention. These individuals provide in-house training at roll call presentations and specialized training sessions.

In 2000, Fox Point Police personnel received a total of 2,201 hours of training. The following is a detailed list of the training:

Management Training

<u>Course</u>	<u>Hours</u>
Incident Command Training	73
National Chiefs of Police Conference	40
Wisconsin Open Records	32
American Disability Act / Family Leave Medical Act	24
Chief Executive Officer Training	16
Protecting Wisconsin	8
Wisconsin Sexual Offender Treatment	8
Racial Profiling	8
Linking Performance Measures	8
Creativity Day Camp	8
TOTAL	225

Supervisory Training

<u>Course</u>	<u>Hours</u>
Northwestern University Staff & Command	400
Northwestern University - Supervision of Personnel	80
Field Training Officer Supervisor Training	32
In-Service Supervisory training	24
Tactical Instructor Update	24
Internal Investigations	16
Background Investigations	8
Day To Day Supervision	8
TOTAL	592

Investigator Training

<u>Course</u>	<u>Hours</u>
Basic Narcotics/Dangerous Drugs Seminar	80

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Protecting Children On-Line	24
In-Service Investigator Training	16
Internet For Investigations	16
Managing The Criminal Investigation	8
Credit Card Fraud	8
Sexual Assault Seminar	8
Milwaukee County Medical Examiner Seminar	8
Legal Update Training	5
TOTAL	173

Clerical Personnel

<u>Course</u>	<u>Hours</u>
TIME System Advanced Training	32
TIME Teletype System Re-certification	32
TIME Agency Coordinator Training	8
TIME System Validation Officer Training	8
Law Enforcement Administrative Assistant Training	32
Court Clerk Seminar	24
TOTAL	136

Specialized Training

<u>Course</u>	<u>Hours</u>
In-Service Training Police Officers	216
Crime Scene Evidence Collection	80
Advanced SWAT Training	56
Auxiliary Basic Training	56
Auxiliary In-Service Training	42
Criminal Interview & Interrogations	40
Child Sexual Exploitation Conference	40
Basic Firearms Instructor	40
Gun Recovery and Enforcement	40
Basic Firearms Instructor	40
School Resource Leadership	40
Intoximeter re-certification	34
Thermal Imaging Training	32
Sexual Harassment training	32
Advanced Field Training Officer Training	24

Specialized Training (continued)

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<u>Course</u>	<u>Hours</u>
Intoximeter Basic Training	24
Standard Field Sobriety Testing	24
Street Survival Training Seminar	24
Crime Scene Photography	24
Instructor Development	24
Hazard Material training	24
Youth Violence Forum	24
Safe School Seminar	16
School Violence Roundtable	16
Advanced Bicycle Patrol	16
Nuclear/Biological/Chemical & Protocol Training	16
Basic Hostage Negotiations	8
Computer Seminar	8
Oleo Capsicum Training	5
Defibrillator/CPR Training	4
Terrorism Basic Awareness	3
Wisconsin Operating While Intoxicated Laws	3
TOTAL	1,075

Firearms Training

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Lead Firearms Instructor: Sergeant Douglas Dubnicka
Firearms Instructor: Sergeant Ralph Beck
Firearms Instructor: Sergeant Gerald Lamm

A four booth indoor firing range is in the basement of the Fox Point Police station. Since 1968, this range has been used by the Fox Point, Whitefish Bay, Bayside, and River Hills Police Departments to maintain the firearms' skills of the sworn personnel.

The Fox Point Police Department has a formal firearms training program which is designed to test and enhanced the firearm's skills of the sworn officers. In 2001 each officer received 10 hours of firearm's instruction. The training program is designed by the firearms instructors and approved by the Chief of Police. Four officers are certified by the Wisconsin Department of Justice as Firearms Instructors. Having these instructors on staff, enables the Department to train the personnel on duty, thus eliminating overtime costs.

The training sessions begin with basic techniques and progress to scenarios requiring split second decision making. Actual scenarios are duplicated on the range to test and refine the skills of the officers. The high stress scenarios are designed to simulate dangerous situations that the officers may encounter. The instruction also includes officer safety tactics, weapon safety, weapon retention, verbalization techniques, legal considerations, and proper deadly force documentation.

In January, all of the sworn officers successfully completed a basic firearms qualification course. On September 20, 2001, an outdoor training session was held at the Racine County Rifle Range. The use of an outdoor site allows our officers not only to train with pistols, but also train with rifles and shotguns. During these training session officers qualified on a pistol and shotgun course, and practiced with tactical carbine rifles.

A joint training session was held in July with the Bayside Police Department. The training was held at two local schools and focused on teaching officers the skills required to handle an active shooter in a school. The training provided an opportunity for officers from both Departments to operate as a team and it familiarized the officers with layouts of the schools.

Defensive and Arrest Tactics Training (DAAT)

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The Wisconsin Department of Justice Law Enforcement Training and Standards Bureau has adopted a training curriculum called DAAT, Defensive and Arrest Tactics. All law enforcement officers are certified in DAAT while attending the basic recruit academy. The Fox Point Police Department has a training program which reinforces the skills learned in recruit training. The DAAT system has guidelines which assists an officer in analyzing a subjects' behavior and determine a reasonable level of force to be used to control the individual. The guidelines are called the Force Option Continuum. The techniques used in the continuum were adopted by the Wisconsin Department of Justice Law Enforcement Standards Board in 1987. The five levels in the Continuum are:

1. Presence
2. Dialog
3. Empty Hand Control Techniques
4. Intermediate Weapons (i.e. pepper spray)
5. Deadly Force

Each level contains several techniques and skills that officers are taught to use. Other topics, such as positional asphyxia and officer fitness are introduced into the curriculum.

Sgt. Douglas Dubnicka is a certified DAAT trainer and has been teaching for six years. In 2000, each officer received seven hours of instruction on the DAAT system. Each auxiliary police officer received four hours of DAAT training in 2000. Officers also received four hours of DAAT refresher training during the annual in-service training presented by the Milwaukee Area Technical College.

Police Auxiliary

The Village of Fox Point Auxiliary Police Force consists of nine non-sworn, civic minded men and women, who help the sworn personnel in carrying out their work in the

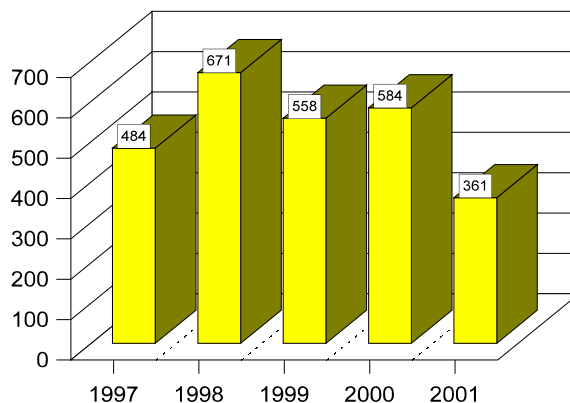
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community. The Auxiliary Officers functions include helping with crowd and traffic control at special events, monitoring and closing down election polls, and riding-along with sworn officers on patrol. IN 2001 one auxiliary officer retired and three new members joined to the Auxiliary Police Force. Two Fox Point residents as well as a part-time clerk with the Fox Point Police Department joined the force on May 23. It now consists of 10 non-sworn, civic minded men and women, who assist the sworn personnel in carrying out their work in the community. In 2001, the Auxiliary Officers spent 273 hours on patrol and an additional 88 hours assisting with the following special events:

JCC Independence Day Walk/Run	April 26, 2001
Stormonth School Bike Rodeo	May 16, 2001
Memorial Day Parade	May 28, 2001
Miller Ride for the Arts	June 3, 2001
Mapledale School Dance	June 7, 2001
Fourth of July Parade	July 4, 2001
Kids Bike Race (4 th of July)	July 4, 2001
Bayshore Safety Days	August. 25, 2001
Community Prayer Service	September 12, 2001
High Holy Days/Temple Shalom	September 7, 2001
Badgerland Striders Lakefront Marathon	October 14, 2001
Maple Dale School Dance	November 9, 2001

The Auxiliary Police Officers also attended monthly training meetings which covered a variety of topics. In 2001, the Auxiliary Officers received 183 hours of training in handcuffing, procedures, baton, pepper spray usage, firearms, ABC-Bio/Hazardous First Response and use of the Emergency Escape Hood. In conjunction with the rest of the department, the Auxiliary Officers also took part in the yearly outdoor shoot. Four Auxiliary Officers attended a six week - 24 hour Auxiliary In-Service training at the Milwaukee Area Technical College and two Auxiliary Officers completed the First Responder refresher training and defibrillator re-certification.

Auxiliary Police Hours 1997-2001



**Municipal
Court**

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Municipal Justice
Municipal Prosecutor
Municipal Court Clerk
Assistant Municipal Court Clerk
Municipal Court Liaison Officer
Municipal Court Operations

William A. Padway
Carol C. Petersen
Ellen B. McKenzie
Judith R. Schelling
Sergeant Ralph A. Beck
Captain Gerald Lamm

The Fox Point Municipal Court is held bimonthly in the board room at the Fox Point Village Hall. The Court Clerk is responsible for the daily operations of the Municipal Court that include scheduling cases, processing all adjudicated cases, recording the case dispositions, and submitting reports to the Wisconsin Department of Transportation and the Milwaukee County Clerk of Courts.

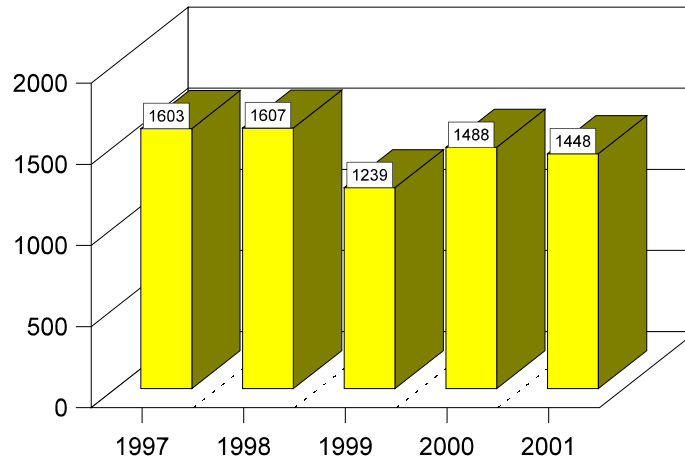
The Court Liaison Officer is responsible for the safe and orderly operation of the Municipal Court while the Court is in session. While the Court is in session, the Liaison Officer is responsible for security in the courtroom, collecting fines, issuing payment reminders, and processing occupational drivers license requests.

In 2001, the Municipal Court processed 1,448 cases. Uniform Traffic Citations accounted for 1,013 cases and Municipal Ordinance Citations accounted for 187 of the cases. A total of 243 defendants failed to appear in court. The defendants are notified of the nonappearance and given another opportunity to either pay the fine or appear in court. 206 defendants failed to appear in court or pay the fine and they were found guilty by default. The Fox Point Municipal Court issued 153 Municipal warrants and commitments. The driving privileges of 81 defendants were suspended for failing to pay their forfeitures. There were 44 requests for trials before the court, 11 of which took place. 12 court cases were accepted as transfers from other jurisdictions. The total amount of forfeitures received by the Court in 2000 was \$117,090. The next page depicts a five-year comparison of cases heard and forfeitures received by the Court.

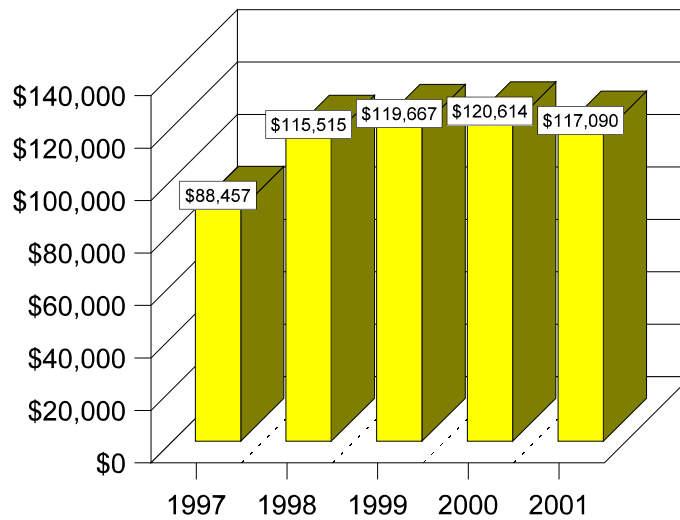
The Fox Point Municipal Court participates in the Tax Intercept Program through the Wisconsin Department of Revenue (WDOR). Wisconsin State Statute permits the WDOR to set off taxpayer refunds and other refundable credits against unpaid fines and forfeitures. Fox Point began participating in the program in 1998. Since the inception, Fox Point has collected \$10,445.13 through the Tax Intercept Program. In 2001, \$2,308.82 was collected through the program.

Municipal Court Caseload & Forfeitures Received

Municipal Court Cases 1997-2001



Municipal Court Forfeitures Received 1997-2001



Deer Incidents

The Police Department reports monthly incidents concerning deer to the Village Manager.

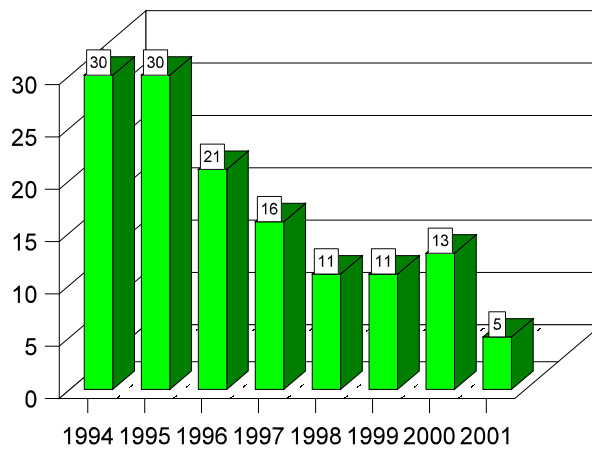
The following is a summary of deer incidents in the Village since 1994.

Deer Statistics 1994 - 2000

<i>Deer Incidents</i>	<i>1994</i>	<i>1995</i>	<i>1996</i>	<i>1997</i>	<i>1998</i>	<i>1999</i>	<i>2000</i>	<i>2001</i>
Death by motor vehicle	13	8	11	2	1	4	5	2
Injured by a motor vehicle	5	11	1	8	2	2	3	1
Injured, unknown cause	8	7	9	6	7	4	1	1
Death by unknown cause	4	3	0	0	1	1	4	1
Death by Drowning	N/A*	1	0	0	0	0	0	0
TOTAL	30	30	21	16	11	11	13	5

* = Statistics not available for 1994

Deer Activity in Fox Point 1994 - 2001



Citizen Police Academy

The Citizen Police Academy is a thirty-hour program designed to provide citizens with a first

hand look at the operations of the Fox Point Police Department. The majority of the instruction is conducted by the police officers themselves. Participants are instructed in basic police procedures and have the chance to ride along with officers on patrol. They can also participate in some of the training officers receive such as: the use of the radar unit, evidence collection, defense and arrest tactics, and firearms training.

The Citizen Police Academy was created to provide information to the citizens so that they can make informed judgements about the Police Department and police activity. It is hoped that all graduates of the Citizen Police Academy will become more understanding of the men and women who are protecting their community. The Department, in turn, becomes more aware of the concerns of the community from the participants' interactions. It is, indeed, a two-way learning experience. This year, the graduates from the first class and the citizens participating in the second class had special opportunities to learn even more about the police profession.

In February, all twelve of the graduates from the first class attended an actual training session. During the session, they observed a probationary officer being trained in the use of O.C. (Oleoresin Capsicum). The new officer actually took a "shot" of spray to demonstrate the effects O.C. would have when utilized.

In April, the second Citizen Police Academy was completed by twelve more citizens. Prior to the graduation ceremony, families and friends from both classes were invited to attend a demonstration by the Milwaukee County Sheriff's Department Canine Unit. Over seventy people attended the event at the Longacre Pavilion. Channel Six Consumer Reporter Katrina Cravy was the keynote speaker for the graduation ceremony in which plaques were presented to the participants for recognition of their participation in the program.

In November, twenty graduates from both classes attended a tour of the Wisconsin State Crime Lab in Milwaukee. Participants learned how forensic science plays a valuable role in law enforcement. Accompanying the graduates on the tour was the Investigator for the Department. He was able to field questions that were related to how the Fox Point Police Department directly handles evidence.

It is our hope that the graduates will become partners with us in the future and take the knowledge they gained back into their neighborhoods where they can use it to enhance the quality of neighborhood life.

Hunter Education Program

The Fox Point Police Department sponsors a Hunter Education Program under the auspices of the Wisconsin Department of Natural Resources. The program is taught by three Fox Point Police Officers who certified Hunter Safety Instructors. The Hunter Education Course is required for all individuals born after January 1, 1973. The Hunter Education course instills the

knowledge, skill and attitude to be a responsible and safe hunter. Students learn how hunting accidents are caused and how they can prevent them. Hunter responsibility and safety are stressed throughout the classes, which consist of lectures, demonstrations, group discussions, practical exercises, and individual study and activity assignments. A major emphasis is placed on firearms safety in the home. All village residents, hunters or not, that might come in contact with a firearm in their home, are invited to attend. This year, eleven children and one adult were certified by the Department of Natural Resources upon completion of the course. Since it's inception in 199, sixty people have graduated from the program.

Emergency Medical Services

All of the officers in the Fox Point Police Department are certified by the Wisconsin

Division of Health as First Responders. The initial 40-hour training prepares the officers to handle most emergency medical situations. First responders are trained to reach patients, find out what is wrong, provide emergency care, and then turn the patient over to an emergency medical technician (EMT) or a paramedic upon their arrival. The Fox Point Police officers do not take place of the North Shore Fire Department EMT's or paramedics. The North Shore Fire Department is the primary provider for Emergency Medical Service in Fox Point. The Fox Point officers augment the emergency medical system in the North Shore and they are normally the first individuals who arrive at a scene. In 2000, Fox Point Police Officers responded, with the North Shore Fire Department, to 322 ambulance calls.

All of the marked squad cars are equipped with emergency medical equipment including oxygen, trauma dressings, and defibrillators. The defibrillators are used to revive people who are suffering from sudden cardiac arrest by delivering an electric shock to the heart. All of the officers receive specialized training in the use of the defibrillators and are certified by the Wisconsin Division of Health to use the defibrillators. The defibrillators were used five times in 2001. Officers must re-certify every six months. The re-certification is conducted by Officer Christopher Freedy. Officer Freedy, a certified paramedic, is the Department's medical officer.

In 2001, the Fox Point Police Department recorded its first "save" since the defibrillators were placed in the squads in 1999.

Year 2000 (Y2K) Preparations

The new millennium presented new problems that emergency preparedness officials never faced before. The Year 2000 (Y2K) problem, also known as the millennium bug, was the result of computer programming decisions made as far back as 40 years ago. Early system

programmers typically used two digits to represent the year to conserve scarce computer memory. As a result, when the year 2000 rolled over, many date-sensitive information technology systems read the near year as 00 or 1900 - or even 1980. This glitch could have caused systems to malfunction or even shut down - a significant problem in our electronic information-dependent society. The greatest fear was the disruption of utility systems - electric, gas, and communications.

Each community conducted a risk analysis to determine potential vulnerable areas and developed a contingency plan to deal with potential problems. The Chief of Police, who is also the Fox Point Emergency Management Coordinator, worked with other Village staff members to prepare for potential problems. The preparedness team consisted of: the Village Manager, Assistant Village Manager, Chief of Police, Captain of Police, Village Engineer, Assistant Director of Public Works, Village Treasurer, Water Department Supervisor, and a representative from the North Shore Fire Department. Many meetings were held along with a table top exercise conducted by a representative from the Milwaukee County Division of Emergency Management. A contingency plan was developed that outlined the overall response of Village Officials to any problems that may occur.

On New Years Eve the Chief of Police was on duty to deal with potential problems. The Chief of Police was in contact with a command post operated by the Milwaukee County Division of Emergency Management. The County command post was in contact with the Wisconsin Division of Emergency Management, who in turn was in contact with a FEMA (Federal Emergency Management) command post in Washington, D.C. Since other parts of the world rolled over to the new year before our part of the country, we were able to monitor problems that may occur in other parts of the world.

By 10:00 A.M. on New Years Eve, Australia and New Zealand had entered the new millennium. There were no "Y2K" problems encountered by those countries. Based on the lack of problems in those countries and confirmations by the Milwaukee County Division of Emergency Management, the response in Fox Point was downsized. Originally, key personnel and additional employees from the DPW and Police Department were going to be on duty to address any problems. Because of the downsizing, only the Chief of Police along with additional police officers were on duty New Years Eve. Other staff members and employees were placed on stand-by. Fortunately, Fox Point did not experience any "Y2K" related problems.